

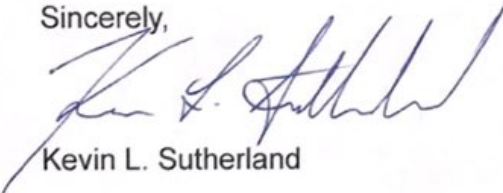
January 25, 2023

Council Chair Peacock,

After a few days of contemplation and long conversations with my family, I have decided to resign from my post as Town Manager of Bar Harbor. This did not come easily, as I greatly appreciate working with the Council to address many important matters as well as the dedication and talent of the Bar Harbor staff who execute so well. It is time for me to find more balance, especially by enjoying time with my family.

Thank you for this opportunity to serve a passionate and engaged community.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kevin L. Sutherland", written over a horizontal line.

Kevin L. Sutherland